



# **SOUTH AFRICA**

## **CONSTITUTION**

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*Version 2.0*  
*(2026)*

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## 1. Name and Corporate Identity

- 1.1. This is the Constitution of WKU K1 South Africa herein referred to as WKU K1 SA.
- 1.2. WKU K1 SA exists to administer, regulate, develop, and professionalize the WKU K1 competition format in South Africa.
- 1.3. WKU K1 SA operates under its affiliation with the World Kickboxing and Karate Union (WKU) and only governs the WKU K1 ruleset, without claiming authority over K1-style formats governed by other organizations.
- 1.4. WKU K1 SA operates as a private company and lawful juristic person with a corporate identity separate from its members. Participation in its activities is voluntary.
- 1.5. WKU K1 SA is incorporated in terms of the Companies Act, 2008 of the Republic of South Africa. The board of directors, as registered with the Companies and Intellectual Property Commission (CIPC), retains all statutory responsibilities imposed by that Act.
- 1.6. The individuals and bodies exercising governance authority within WKU K1 SA do so in accordance with the Companies Act, 2008, and this Constitution, bearing appropriate legal, financial, and fiduciary responsibility for the organization's management, performance, sustainability, and strategic direction.
- 1.7. WKU K1 SA is member-focused in purpose and engages with its members and stakeholders through ongoing communication and consultation. Governance authority, strategic direction, innovation, and commercial sustainability are exercised in accordance with this Constitution and implemented through the governance structures defined herein. This governance approach is adopted to ensure that decisions affecting the sport are informed by appropriate expertise, experience, and professional judgment, and to maintain professional standards, consistent decision-making, financial sustainability, long-term stability, and the integrity, development, and continued growth of the sport.
- 1.8. WKU K1 SA's executive management and sporting governance structures are separate from its director governance structure.
- 1.9. The EXCO is an internal governance structure created to manage the sporting affairs of WKU K1 SA. EXCO decisions shall not relieve the organization of its statutory obligations under applicable law.
- 1.10. The EXCO governs the sporting, developmental, and regulatory functions of WKU K1 SA. Corporate, legal, and financial matters are administered in accordance with this Constitution and the Companies Act, 2008.
- 1.11. In the event of any inconsistency between this Constitution and any applicable South African legislation, including the Companies Act, 2008, the legislation shall prevail.
- 1.12. WKU K1 SA retains authority over all corporate, commercial, financial, branding, communications, and administrative matters of the organization in accordance with this Constitution and applicable law. This includes, but is not limited to, revenue generation, sponsorships, partnerships, merchandising, licensing, marketing strategies, public image management, and approval of official communications and public releases.
- 1.13. All binding agreements, including but not limited to sponsorship contracts, partnership agreements, intellectual property licenses, merchandising deals, broadcasting rights, and financial commitments, shall be authorized and executed in accordance with this Constitution and applicable law.



- 1.14. Authority may be delegated within WKU K1 SA in writing where appropriate, in accordance with this Constitution, and such delegation may be amended or withdrawn in writing where necessary.
- 1.15. WKU K1 SA's financial year end shall be the last day of February of each year.
- 1.16. English is the official language of WKU K1 SA.
- 1.17. An independent accounting professional, duly registered in terms of applicable South African legislation, shall be appointed by the Director(s) to perform an annual independent review of the financial statements.
- 1.18. WKU K1 SA adopts a modern, professional governance model which is designed to balance sporting integrity, athlete welfare, regulatory consistency, commercial sustainability, and long-term strategic growth.
- 1.19. This Constitution intentionally distinguishes between:
  - Statutory, fiduciary, commercial, and corporate authority, which resides with the Director(s) in accordance with the Companies Act, 2008; and
  - Sporting, developmental, regulatory, and technical governance, which is exercised through the EXCO and supporting structures as defined herein.
- 1.20. This governance structure is designed to ensure clarity of roles, continuity of leadership, effective decision-making, and alignment between strategic direction, accountability, and the sustainable development of the sport.
- 1.21. WKU K1 SA affirms that meaningful consultation, transparency, accountability, and stakeholder engagement remain central to its operations, while recognizing that final decision-making authority must rest with those bodies and individuals legally and professionally accountable for the outcomes of such decisions.
- 1.22. All persons exercising authority under this Constitution shall do so in good faith, in accordance with applicable fiduciary duties, and in compliance with the Companies Act, 2008.
- 1.23. Where recommendations or resolutions are not implemented or are materially amended, such decisions shall be based on legitimate considerations including legal compliance, financial sustainability, risk management, reputational protection, or strategic alignment, and the rationale shall be recorded.
- 1.24. Nothing in this Constitution shall be interpreted as obliging WKU K1 SA to implement any resolution, recommendation, or outcome that would cause the organization to act unlawfully, recklessly, or contrary to its statutory obligations.
- 1.25. Nothing in this Constitution prevents an individual from holding more than one role within the governance structures of WKU K1 SA, provided that all statutory duties and responsibilities are properly discharged in accordance with applicable law. Where this occurs, decisions shall be taken and recorded in accordance with the capacity in which they are made, and such dual roles shall not, in themselves, constitute a conflict of interest. This governance structure applies regardless of the number of Directors serving at any given time.
- 1.26. Section 1 shall guide the interpretation and application of this Constitution as a whole and shall prevail in the event of ambiguity regarding governance authority or role differentiation.



## 2. Definitions and Abbreviations

For the purposes of this Constitution, the following words and expressions shall have the following meanings unless the subject or context indicates otherwise:

- 2.1. **"Members"** refers to all individuals, clubs, officials, promoters, and entities that hold a valid and active membership or affiliation status with WKU K1 SA.
- 2.2. **"Ordinary Members"** refers to all clubs, associations, federations, and/or individuals who have applied for and been accepted as official members of WKU K1 SA. Ordinary Members do not hold voting rights in respect of the governance of the company.
- 2.3. **"Additional Members"** refers to individuals appointed by the EXCO to fulfill specific advisory, technical, or support roles, without voting rights unless expressly provided for in this Constitution.
- 2.4. **"Provisional Members"** refers to a club, association, federation, or individual accepted into WKU K1 SA subject to the completion of outstanding documentation, certifications, or compliance requirements for full membership, and whose affiliation is transitional in nature.
- 2.5. **"Honorary Life Members"** refers to all Life Members of WKU K1 SA at the date of adoption of this Constitution and any other persons who are nominated and confirmed by the EXCO.
- 2.6. **"Club"** refers to a registered training facility where martial arts and more specifically, K1, is practiced by a group of people. This includes any sub-club, a sub-section of a larger club, and a club that forms part of a tertiary institution that caters for the sport.
- 2.7. **"Constitution"** refers to the documented principles or established precedents according to which WKU K1 SA must be governed.
- 2.8. **"SAIDS"** refers to the South African Institute for Drug-free Sport.
- 2.9. **"WADA"** refers to the World Anti-Doping Association.
- 2.10. **"Day"** refers to a calendar day.
- 2.11. **"Working Day"** refers to a calendar day that excludes Saturdays, Sundays and Public Holidays.
- 2.12. **"Month"** refers to a calendar month.
- 2.13. **"Year"** refers to a calendar year.
- 2.14. **"K1"** refers to the combat sport as described in the official approved rules of WKU K1 SA.
- 2.15. **"Headquarters"** refers to the head office of WKU K1 SA.
- 2.16. **"Person"** refers to a natural person.
- 2.17. **"Director"** refers to a director of WKU K1 SA whose details are recorded with the Companies and Intellectual Property Commission (CIPC) in accordance with the Companies Act, 2008.
- 2.18. **"EXCO"** refers to the National Executive Committee of WKU K1 SA.
- 2.19. **"National Structure"** refers to the complete organizational structure of WKU K1 SA.



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- 2.20. **“Reporting Structure”** refers to the system established within the organization that outlines the hierarchy of authority, reporting lines, and communication channels.
- 2.21. **“Appeal Board”** refers to an independent body appointed to review disputes and provide advisory findings or recommendations in terms of this Constitution.
- 2.22. **“A.G.M.”** refers to the Annual General Meeting as described in clause 19.
- 2.23. **“S.G.M.”** refers to a Special General Meeting, which is a meeting that is called if a matter cannot wait until the next A.G.M.
- 2.24. **“Fees”** refer to the monies paid to WKU K1 SA, which includes affiliation fees and other payments.
- 2.25. **“Office Bearer”** refers to a person who holds a position of authority in the organization.
- 2.26. **“Promissory note”** refers to a written promise to pay a definite sum of money.
- 2.27. **“President”** refers to the President of WKU K1 SA.
- 2.28. **“Vice-President”** refers to the person second in charge within the organization.
- 2.29. **“Technical Director”** refers to the person who oversees event regulation and sanctioning, manages all the officials, and ensures all WKU K1 SA rules and safety regulations are followed at all activities within the organization.
- 2.30. **“Secretary (Secretary-General)”** refers to the chief administrative officer of WKU K1 SA.
- 2.31. **“Treasurer”** refers to the appointed person responsible for financial oversight, reporting, and administrative support relating to approved fee collection and prepayments as delegated, without holding signatory or banking authority unless expressly delegated in writing in accordance with this Constitution.
- 2.32. **“Development Director”** refers to the person responsible for participation growth, community development, transformation initiatives, and access to opportunities within WKU K1 SA, with a focus on expanding the athlete base and ensuring inclusive representation.
- 2.33. **“CIPC”** refers to the Companies and Intellectual Property Commission.
- 2.34. **“WKU”** refers to the World Kickboxing and Karate Union, an internationally recognized organization for Kickboxing and related martial arts, with a global membership structure and international competitive network, including the annual WKU World Championships.
- 2.35. **“GCO”** refers to the Global Combat Sports Organization, an internationally recognized combat sports organization associated with the World Kickboxing and Karate Union (WKU).
- 2.36. **“MASA”** refers to Martial Arts South Africa.



## 3. Rules of Interpretation

- 3.1. The headings to the clauses or paragraphs of this Constitution are for descriptive purposes only and shall not be used to interpret the content underneath it.
- 3.2. Unless the context indicates a contrasting intention, the singular shall include the plural and vice versa.

## 4. Headquarters

- 4.1. The registered address and principal place of administration of WKU K1 SA shall be the address as recorded with the (CIPC) in accordance with the Companies Act, 2008.

## 5. Area of Jurisdiction

- 5.1. WKU K1 SA's geographical area of jurisdiction comprises the 9 provinces of the Republic of South Africa.

## 6. Nature and Scope of Authority

- 6.1. WKU K1 SA is a specialist martial arts organization dedicated to the administration, regulation, and development of WKU K1 as a competitive sporting discipline in South Africa, operating in alignment with the WKU-sanctioned K1 ruleset.
- 6.2. WKU K1 SA does not claim authority over:
  - K1-style formats governed by other organizations;
  - Other kickboxing or combat sport rule systems;
  - Martial arts or combat sport disciplines outside the WKU K1 framework.
- 6.3. Nothing in this Constitution shall be interpreted as granting WKU K1 SA exclusive or sole authority over the sport or format of K1 in South Africa.
- 6.4. WKU K1 SA does not function as an umbrella body over Martial Arts South Africa (MASA) or other martial arts organizations and does not claim national federation authority for K1 generally. Its authority is limited to WKU K1 activities and members and operates within MASA-aligned governance standards.

## 7. Governance Structure

- 7.1. WKU K1 SA shall be governed, in accordance with the governance framework set out in Section 1 of this Constitution, by:
  - Board of Directors, responsible for corporate, legal, and fiduciary authority;
  - The EXCO, responsible for sporting, technical, and sport-specific operational governance.
- 7.2. The EXCO shall act within the limits of this Constitution, applicable law, WKU requirements, and MASA-aligned governance standards.
- 7.3. Annual General Meetings shall be consultative in nature unless otherwise required by law.

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## 8. National Alignment

- 8.1. WKU K1 SA seeks recognition as a member of MASA for purposes of national legitimacy, governance alignment, safeguarding standards, and regulatory compliance. WKU K1 SA acknowledges MASA as the national coordinating federation for martial arts and combat sports within South Africa.
- 8.2. MASA membership provides the right for WKU K1 SA and its members to participate in MASA-sanctioned events. Participation in such events by WKU K1 SA is voluntary and subject to organizational discretion.
- 8.3. WKU K1 SA does not administer or award MASA provincial or national colours under delegated organizational authority. This does not restrict the ability of individual members to earn or wear MASA-awarded colours obtained through participation in MASA-sanctioned events or structures, independently of WKU K1 SA.
- 8.4. WKU K1 SA does not select or field teams under MASA authority and does not represent South Africa under a MASA national or provincial mandate. Any international participation by WKU K1 SA is undertaken in a private organizational capacity under the name WKU K1 South Africa / WKU South Africa, in accordance with the rules applicable to the relevant international event, and shall not be construed as representation under MASA authority.
- 8.5. Nothing in this Constitution shall be interpreted as restricting the individual rights of WKU K1 SA members to freedom of association, including the right to affiliate with other organizations or to participate in activities outside WKU K1 SA, provided that such participation is undertaken strictly in an individual capacity and does not involve the use of WKU K1 SA's name, branding, authority, sanctioning, or representation.

## 9. Objectives

- 9.1. To operate as a specialist organization responsible for the governance, regulation, and sanctioning of WKU K1 competition activities in South Africa, within the WKU K1 framework.
- 9.2. WKU K1 SA may sanction WKU K1 competitions conducted in accordance with WKU K1 SA-approved rulesets and does not sanction competitions governed by alternative K1-style rulesets.
- 9.3. To support effective local coordination and event oversight, WKU K1 SA facilitates decentralized implementation of its objectives and activities through its provincial representatives. All provincial activities are conducted in accordance with WKU K1 SA's rules, regulations, and Constitution, and are aligned with national standards, values, and objectives.
- 9.4. Open and regular communication between provincial representatives and the national structure supports consistency, transparency, shared understanding, and effective coordination of WKU K1 SA objectives and activities.
- 9.5. To supervise WKU K1 SA events, enforce the approved rules and regulations, and to promote international participation.
- 9.6. To build relationships with investors, partners and sponsors in order to create a cost-effective organization that balances affordability with maintaining professional standards.
- 9.7. To keep accurate accounting records and maintain good financial governance.
- 9.8. To promote and develop K1 within the area of its jurisdiction in accordance with sound business and financial principles.
- 9.9. To ensure that WKU K1 SA is affiliated to bona fide international bodies that promote K1 activities across the globe.



- 9.10. To ensure that the promotion, development and administration of K1, whether at National or Provincial level, is done in accordance with the principles of non- racialism and gender equality. This means that race, gender, culture, sexual orientation, age, disability, religion, or political association shall not be a basis for discriminating against, or of affording privileges to any person or group of persons.
- 9.11. To advise on and support the establishment of cooperative relationships or associations with other lawfully constituted organizations, umbrella bodies, councils, federations, committees, or entities where such relationships align with the objectives and development of WKU K1 SA and the sport. Any formal association, partnership, or affiliation with external entities shall be subject to the appropriate approvals in accordance with this Constitution.
- 9.12. To recognize and accept the rules and regulations of SAIDS and WADA. WKU K1 SA advocates and promotes controlling the use of illegal substances and other health risks.
- 9.13. To support the procurement or sourcing of equipment, literature, and resources necessary for development initiatives, subject to applicable policies and approvals.
- 9.14. To respect the autonomy of members in their internal affairs, while retaining the right to intervene where necessary for safety, safeguarding, legal compliance, protection of WKU K1 SA's reputation and intellectual property, or enforcement of this Constitution and WKU K1 SA standards.
- 9.15. To support and participate in the identification, preservation, and safekeeping of historical items and records relevant to WKU K1 SA, including but not limited to photographs, video footage, certificates, data records, uniforms, and title belts, in accordance with applicable policies and approvals. This clause does not transfer ownership of any intellectual property or historical items from WKU K1 SA.
- 9.16. To adopt, implement and continuously improve athlete safety standards, including but not limited to medical supervision at events, minimum medical requirements for participation, concussion and return-to-compete protocols, and age-appropriate competition rules.
- 9.17. To ensure that all WKU K1 SA-sanctioned events comply with the current safety standards and medical requirements as set out in WKU K1 SA's rules, regulations, and policies.
- 9.18. To promote safe, ethical, and fair participation in WKU K1 competitions.
- 9.19. To operate in compliance with applicable South African law, MASA safeguarding requirements, and relevant WKU international standards and principles, recognizing WKU K1 SA's authority to adopt locally approved rules and operational practices for domestic activities.
- 9.20. To protect the rights of members while preserving freedom of association and dual affiliation.
- 9.21. WKU K1 SA events and competitions shall be sanctioned and conducted in accordance with the Events and Sanctioning provisions of this Constitution and WKU K1 SA-approved rulesets.
- 9.22. WKU K1 SA may establish, recognize, and administer official coaching and officials' courses, educational programmes, and other development initiatives relating to the sport, as part of its broader technical, regulatory, and developmental framework.
- 9.23. WKU K1 SA may maintain an official WKU K1 SA Curriculum and Grading System governing technical standards, progression, and recognition within the sport. Where maintained, the WKU K1 SA Curriculum and Grading System is recognized as the official curriculum and grading framework of the organization.



- 9.24. Participation in the WKU K1 SA Curriculum and Grading System is optional, unless otherwise specified by WKU K1 SA for particular programmes, certifications, competitions, or development pathways. Where applied, all gradings, certifications, rankings, or representations of technical status conducted under the name or auspices of WKU K1 SA shall be subject to WKU K1 SA's authorization and its applicable rules and policies.
- 9.25. Participation in WKU K1 SA courses and educational programmes is optional, unless otherwise specified by WKU K1 SA for particular certifications, roles, appointments, competitions, or development pathways. Any courses or programmes offered or recognized under the name or auspices of WKU K1 SA shall be subject to WKU K1 SA's authorization and conducted in accordance with its approved standards, curricula, and policies.
- 9.26. WKU K1 SA may, from time to time, prescribe mandatory training or certification requirements for specific roles, functions, competitions, or pathways in the interests of safety, integrity, and professional standards.
- 9.27. WKU K1 SA may, where strategically appropriate, engage with external sport bodies or recognition authorities, but is under no obligation to pursue or accept recognition or to alter its governance model unless it elects to do so in accordance with this Constitution and applicable law.
- 9.28. WKU K1 SA's primary mission is to advance and uphold the sport of K1 in South Africa through:
- The transformation, development, and sustainable growth of the sport;
  - Collaboration and cooperation with relevant stakeholders to uplift the sport;
  - The regulation of the sport and the maintenance of professional and safety standards;
  - The creation of opportunities and promotion of the sport at all levels;
  - Creating clear growth and development pathways for athletes, coaches, and officials.

## 10. Events and Sanctioning

- 10.1. WKU K1 SA may sanction WKU K1 competitions conducted within the WKU K1 framework.
- 10.2. All WKU K1 SA events of provincial or national scope shall comply with:
- MASA safeguarding and safety standards;
  - Applicable medical and emergency requirements;
  - WKU K1 SA-approved rulesets, aligned with WKU international standards and principles and incorporating any locally approved adaptations for domestic competition.
- 10.3. WKU K1 SA does not sanction events governed by alternative K1-style rulesets or by authorities outside the WKU K1 framework.

## 11. Safeguarding and Athlete Welfare

- 11.1. WKU K1 SA adopts safeguarding standards aligned with MASA safeguarding frameworks and applicable South African legislation.
- 11.2. Safeguarding obligations include, where applicable, child protection, the protection of vulnerable persons, mandatory reporting, and appropriate disciplinary and escalation procedures.
- 11.3. WKU K1 SA recognizes and supports the rules and regulations of SAIDS and WADA, where applicable, and actively advocates for the prevention of the use of prohibited substances and practices that pose health or integrity risks to the sport.



## 12. Membership

- 12.1. Membership of WKU K1 SA is voluntary and subject to approval by the EXCO.
- 12.2. WKU K1 SA membership does not restrict members from holding concurrent affiliation with other MASA-affiliated or international organizations, provided no misrepresentation of authority, titles, or representation occurs.
- 12.3. No member shall be compelled to participate in MASA-related structures, colours pathways, or representation as a condition of WKU K1 SA membership.
- 12.4. Participation in WKU K1 SA activities, events, courses, seminars, and programs is restricted to individuals with an active WKU K1 SA membership. WKU K1 SA may, at its sole discretion and by prior written authorization, permit limited participation by non-members for a specific event or collaboration, subject to any conditions WKU K1 SA deems necessary. No such permission creates any entitlement, general access right, or precedent.
- 12.5. Any person or entity seeking membership with WKU K1 SA may apply through the application process approved by the EXCO from time to time.
- 12.6. Members of WKU K1 SA are free to affiliate with any other lawful combat sport governing body, provided that such affiliation does not conflict with this Constitution, WKU K1 SA's rules, regulations, or standards, and does not involve misrepresentation of affiliation, authority, or sanctioning.
- 12.7. Once a club affiliation request has been submitted, it shall be reviewed by the EXCO to confirm that the applicable membership requirements have been met. In assessing an application, WKU K1 SA may take into account compliance with administrative requirements, as well as relevant conduct considerations, including any demonstrated history of conduct that is inconsistent with the values, standards, or objectives of WKU K1 SA, or that has previously had a materially disruptive or negative impact on the organization or its members.
- 12.8. Where deficiencies or concerns are identified, the EXCO may, at its discretion, request the applicant to remedy such matters. Nothing in this clause shall require WKU K1 SA to afford an applicant an opportunity to remedy concerns where the nature of the conduct, history, or circumstances is such that rejection is considered appropriate in the best interests of the organization or the sport. A final decision on the application shall be made by the EXCO through a recorded majority decision, taking into account all relevant information.
- 12.9. Where an application for membership is declined, the applicant may submit a request for reconsideration after a period of six (6) months, provided that any deficiencies or concerns previously identified have been addressed to the satisfaction of WKU K1 SA. Reconsideration does not create any obligation on WKU K1 SA to approve an application, and the final decision shall remain at the discretion of the EXCO acting in the best interests of the organization.
- 12.10. Subject to this Constitution, WKU K1 SA does not act as an arbitrator of internal politics, personal disputes, or management issues between affiliated clubs and will not ordinarily become involved in such matters. The organization's focus is on the governance and development of the sport at a national level. Intervention may occur only where such matters materially affect WKU K1 SA, its members, its events, or the integrity and reputation of the sport.

## 13. Membership Criteria

- 13.1. For a club to be registered, the Head Instructor must have the following:
  - Black Belt certification or equivalent proof of technical competence;
  - Any prior instructor licenses or certifications held;
  - Valid first aid certificate;



- Valid criminal background checks and any additional vetting or screening reasonably required from time to time in accordance with WKU K1 SA policies and applicable law.
- 13.2. If an issue regarding a membership application arises, the EXCO has the right to approve or decline any membership request by majority vote.
  - 13.3. In cases where a Head Instructor does not possess a formal coaching certification but can demonstrate substantial coaching or competitive experience in a recognized combat discipline, the EXCO may grant provisional membership, provided that the Head Instructor submits acceptable evidence of instructional competence or completes the WKU K1 SA Coaching Certification Program within a period determined by the EXCO.
  - 13.4. Provisional membership is intended as a transitional status to allow participation while outstanding requirements are completed and assessed in accordance with this Constitution.
  - 13.5. Membership certificates shall be issued only to full members. Provisional members shall receive written confirmation of provisional status but no membership certificate.
  - 13.6. Provisional members do not hold consultative participation rights at the A.G.M. unless expressly invited, may not represent themselves as fully affiliated or accredited WKU K1 SA members, and shall not be listed or promoted as fully recognized WKU K1 SA clubs.
  - 13.7. Provisional membership does not, by itself, confer an automatic right to host or co-host WKU K1 SA-branded events in the capacity of an affiliated club; however, WKU K1 SA may approve such hosting where appropriate. Affiliation as a club and approval as a promoter are separate and distinct matters.
  - 13.8. Provisional membership shall remain in effect until the outstanding requirements are fulfilled or the membership is reviewed by the EXCO within a reasonable period in accordance with this Constitution.
  - 13.9. No refunds of any kind shall be made, including annual registration fees. This applies to memberships that are terminated due to voluntary resignation or termination determined by the EXCO in accordance with this Constitution.
  - 13.10. No member shall conduct any WKU K1 SA-related activities with a suspended/banned member.
  - 13.11. Any event organizer or promoter wishing to host an event under the auspices of WKU K1 SA must submit their event for approval and, once approved, must comply fully with all WKU K1 SA standards, protocols, regulations, and event structures.
  - 13.12. WKU K1 SA reserves the right to suspend or withdraw approval for any event organizer or promoter who fails to comply with this Constitution, the Event Organizer's Agreement, or any applicable WKU K1 SA standards, protocols, regulations, or directives.
  - 13.13. Compliance with WKU K1 SA's directives, safety requirements, and operational standards is a condition of hosting any WKU K1 SA-sanctioned event. Non-compliance may result in suspension or other appropriate interim measures pending review.

## 14. Honorary Life Members

- 14.1. The EXCO may, from time to time, nominate any person who has rendered notable and commendable service to WKU K1 SA, or to the promotion and development of the martial arts, for recognition as an Honorary Life Member.
- 14.2. Upon written confirmation by resolution of the EXCO, the nominee shall be granted Honorary Life Membership and shall enjoy the associated rights and privileges, which include the right to attend the A.G.M., access WKU K1 SA support structures, and make preferential bookings for any event held under the auspices of WKU K1 SA.

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- 14.3. Honorary Life Members are not required to pay annual membership fees unless otherwise specified by the EXCO in writing.
- 14.4. Upon being granted Honorary Life Membership, any nominee shall receive such recognition as acknowledgment of service and contribution, but such status shall not, by itself, confer any voting rights or governance authority.

## 15. Limitation of Liability and Members Indemnity

- 15.1. The liability of any member to WKU K1 SA, arising solely from that member's membership or participation in WKU K1 SA activities, shall be limited to any outstanding fees or amounts lawfully owed by that member to WKU K1 SA, and nothing in this Constitution shall be interpreted as limiting liability arising under applicable law.
- 15.2. Any person (natural or juristic) acting on behalf of WKU K1 SA in accordance with this Constitution, is indemnified against any claim by a third party arising from acts or omissions performed in the execution of their duties on behalf of WKU K1 SA, provided such person acted in good faith and within the scope of their delegated authority. This indemnity does not apply to fraud, willful misconduct, or gross negligence.

## 16. Dispute Resolution

- 16.1. Any dispute arising within WKU K1 SA, including disputes relating to membership, governance decisions, disciplinary action, sanctions, or the interpretation or application of this Constitution, shall in the first instance be addressed through the internal disciplinary, appeal, or governance processes provided for in this Constitution.
- 16.2. Where a dispute cannot be resolved through such internal processes, the matter may be referred to arbitration in accordance with South African law, as further provided for in this Constitution.

## 17. Discipline and Ethics

- 17.1. WKU K1 SA shall maintain a disciplinary framework consistent with principles of natural justice, procedural fairness, and proportionality.
- 17.2. Misconduct, abuse, doping violations, safeguarding breaches, or misrepresentation may result in suspension or termination of membership.

## 18. Terminating Membership

- 18.1. The following, although not exhaustive, constitute cause for termination of Membership:
  - Failure to renew and pay applicable membership fees within the prescribed period;
  - Conduct that brings WKU K1 SA or the sport of K1 into disrepute;
  - Failure to comply with this Constitution, or with WKU K1 SA's rules, regulations, codes of conduct, or policies;
  - Actions or behaviour that undermine, damage, disrupt, or work against the interests, reputation, safety, or operations of WKU K1 SA, its events, officials, or any and all members;
  - Repeated misconduct, or failure to remedy unacceptable conduct after having been cautioned, warned, or sanctioned;
  - Dishonest, misleading, or fraudulent conduct in any matter relating to WKU K1 SA, including misrepresentation of affiliation, achievements, titles, or authority;



- Abuse, harassment, intimidation, threats, or unsafe conduct toward athletes, officials, staff, volunteers, or other members;
  - The use, possession, distribution, promotion, or facilitation of banned substances, prohibited equipment, illegal drugs, or other illicit activities;
  - Being convicted of a criminal offence, or engaging in unlawful conduct deemed incompatible with continued membership of WKU K1 SA.
- 18.2. Should a member believe that another member's registration should be terminated on any of the grounds listed in clause 11.1, the member must submit a written request clearly outlining the reasons for the proposed termination. The EXCO shall review the request and ensure that a fair investigation is conducted before a final decision is made within a reasonable time.
- 18.3. All disciplinary, suspension, termination, or adverse membership decisions taken under this Constitution shall be guided by the principles of procedural fairness and natural justice. This includes, where reasonably practicable
- Informing the affected party of the substance of the concern or allegation;
  - Providing a reasonable opportunity for written response;
  - Considering such response in good faith before a final decision is made.
- 18.4. Nothing in this clause shall limit the authority of WKU K1 SA to take immediate action where required for safety, legal compliance, reputational protection, or operational integrity.
- 18.5. The procedure for termination is as follows:
- If a member wishes to voluntarily terminate their membership with WKU K1 SA, they must notify the secretary in writing so that their membership can be formally terminated and the EXCO notified. All outstanding fees must be paid up to date before termination will be accepted.
  - In the case of accusations as provided in clause 11.1, the President shall organize and appoint an investigation committee that will investigate the matters surrounding the termination request.
  - The investigation committee shall provide the President with a report and its recommendations, and the EXCO will make a final decision based upon the report.
- 18.6. Any member that ceases to operate as a legal entity or legal operation shall be suspended from membership until further notice. The EXCO shall decide at its next ordinary meeting whether such membership should be terminated.
- 18.7. WKU K1 SA has the right to suspend an event organizer or promoter from hosting events under the auspices of WKU K1 SA where any of the following occur:
- The event places the image of WKU K1 SA in disrepute;
  - Failure to adhere to applicable rules or regulations;
  - Hosting events that are unprofessional, unsafe, or poorly organized in breach of WKU K1 SA's applicable standards or requirements;
  - Breach of any agreement entered into with WKU K1 SA or its members;
  - Engagement in unethical business practices;
  - Submission of false or misleading information to WKU K1 SA;



- The unauthorized use, exploitation, or misrepresentation of WKU K1 SA's name, branding, officials, resources, relationships, partnerships, goodwill, or organizational standing to promote or benefit any event, organization, or combat sport activity not sanctioned or approved by WKU K1 SA, which may result in disciplinary action and/or legal proceedings.

## 19. Payment and Collection of Fees

- 19.1. All members must follow the prescribed payment procedures as communicated by WKU K1 SA at the time of payment.
- 19.2. Membership fees, levies, event-related fees, or any other amounts payable to WKU K1 SA may be invoiced either directly to individual members or participants, or via their affiliated club, at the discretion of WKU K1 SA. Where fees are invoiced through a club, the club, the club owner or authorized representative shall be responsible for the collection and payment of such fees to WKU K1 SA by the applicable due date.
- 19.3. If a membership application is approved, the membership shall only be activated once the required payment has been received by WKU K1 SA.
- 19.4. An active, paid membership is required to participate in WKU K1 SA activities.
- 19.5. Registrations are generally valid for a calendar year from 1 January to 31 December. WKU K1 SA retains full discretion to determine the applicable fee structure, duration, or validity of any registration, including the application of pro-rata fees or carry-over into a subsequent year.

## 20. Powers of WKU K1 SA

- 20.1. WKU K1 SA shall have all powers and authority necessary to achieve its objectives. The exercise of such powers shall at all times be subject to the provisions of this Constitution and may only be exercised by the relevant bodies or individuals to whom such authority has been expressly assigned. All members, committees, and individuals of WKU K1 SA are bound by these limitations.
- 20.2. WKU K1 SA shall have all powers and authorities reasonably necessary to achieve its objectives and to operate effectively as a private company and nationally operating governing organization for WKU K1 activities, including, but not limited to, the following:
  - To acquire, lease, exchange, hold, manage, or otherwise deal in movable and immovable property of any nature;
  - To sell, lease, mortgage, dispose of, exchange, or otherwise deal with any property, assets, or rights of WKU K1 SA;
  - To enter into, vary, and enforce contracts and agreements necessary to give effect to the objectives and activities of WKU K1 SA;
  - To invest, manage, or apply the funds of WKU K1 SA in accordance with sound business, financial, and risk management principles;
  - To appoint, employ, remunerate, suspend, or terminate employees, contractors, consultants, professional advisors, or experts as required;
  - To obtain insurance cover against loss, damage, risk, or liability of any nature;
  - To institute, defend, compromise, or settle legal proceedings by or against WKU K1 SA in relation to its affairs or the conduct of its members or affiliates;



- To compound, settle, or allow time for payment of debts, claims, or obligations owed to or by WKU K1 SA;
  - To raise funds through affiliation fees, membership fees, sanctioning fees, sponsorships, grants, donations, licensing, events, courses, or any other lawful means;
  - To open, operate, and manage banking facilities, financial accounts, and payment systems in accordance with this Constitution;
  - To make, amend, repeal, and enforce rules, regulations, by-laws, codes, and policies governing WKU K1 SA and its activities;
  - To impose disciplinary measures, including fines, suspensions, bans, or other sanctions, on members, former members, clubs, officials, or affiliated entities that breach this Constitution, WKU K1 SA rules or regulations, or applicable national or international sporting regulations;
  - To recover monies, fines, fees, damages, or other amounts owed to WKU K1 SA through lawful means, including legal action where appropriate;
  - To suspend or prohibit any member, club, official, or participant from participation in WKU K1 SA activities or events where warranted;
  - To maintain and administer a register of members, affiliates, officials, and recognized entities;
  - To affiliate with, cooperate with, or recognize other bodies, organizations, or institutions that align with the objectives and interests of WKU K1 SA; and
  - To take any lawful action reasonably necessary to protect, enforce, or give effect to the rights, obligations, and interests of WKU K1 SA.
  - To establish, operate, and manage lawful revenue-generating activities and income streams to fund its operations, achieve its objectives, and ensure financial sustainability, in accordance with this Constitution and applicable South African law.
- 20.3. All income streams of WKU K1 SA, including but not limited to sanctioning fees, equipment and apparel sales, sponsorship income, partnership revenue, licensing fees, course fees, event-related income, and other commercial activities, shall be managed and authorized in accordance with this Constitution.
- 20.4. The EXCO shall not restrict, alter, or govern WKU K1 SA's revenue-generation strategies or commercial decisions except as permitted under this Constitution.
- 20.5. Commercial activities, ventures, and partnerships of WKU K1 SA may be established, modified, or discontinued in accordance with applicable law and this Constitution.
- 20.6. The exercise of these powers is intended to support effective governance, regulatory integrity, and the sustainable development of the sport, and shall be undertaken in good faith and in accordance with applicable law.

## 21. National Structure

- 21.1. WKU K1 SA operates as a nationally unified organization, with a single national governance structure designed to promote consistency, collaboration, and effective decision-making across all levels of the sport.
- 21.2. The national governance and oversight of WKU K1 SA is exercised through its Executive Committee (EXCO), which provides strategic direction, policy oversight, and guidance for the sporting, developmental, and regulatory activities of the organization.
- 21.3. The EXCO functions at a national level and is responsible for ensuring that WKU K1 activities are governed in a fair, consistent, and transparent manner throughout South Africa.



- 21.4. The minimum composition of the EXCO shall include the following roles:
- President;
  - Vice President;
  - Secretary (Secretary-General);
  - Treasurer;
  - Technical Director;
  - Development Director.
- 21.5. The EXCO may, where appropriate and in the interests of effective governance, be expanded to include additional advisory or supportive roles, provided that such roles are clearly defined and aligned with the objectives of WKU K1 SA.
- 21.6. In order to ensure strong communication and effective implementation at a local level, WKU K1 SA may appoint Provincial Representatives in each province.
- 21.7. References to provincial or regional participation within WKU K1 SA relate only to coordination and implementation under the authority of WKU K1 SA and do not create independent governance bodies or decision-making authority.
- 21.8. Provincial Representatives act within the scope of authority delegated to them by WKU K1 SA and carry out their responsibilities in alignment with national policies, standards, and directives. Matters falling outside routine coordination or implementation may be referred to the EXCO for guidance or confirmation where appropriate.
- 21.9. Provincial Representatives serve as the primary link between the national structures and affiliated members within their province, facilitating communication, coordination, and the implementation of national objectives and activities.
- 21.10. Provincial Representatives do not constitute separate governance bodies and do not operate independently of the national structure. Their role is collaborative and supportive in nature, ensuring that national policies and initiatives are applied consistently while remaining responsive to local needs.
- 21.11. Provincial Representatives may appoint provincial support teams or coordinators to assist with the implementation of WKU K1 SA objectives and activities, subject to confirmation by resolution of the EXCO to ensure alignment with organizational standards, role clarity, and risk management. Confirmation shall not be unreasonably withheld.
- 21.12. Support roles appointed at provincial level are intended to be functional and supportive in nature, contributing to coordination, delivery, and implementation activities, and do not, by virtue of such appointment, constitute governance or decision-making positions within WKU K1 SA.
- 21.13. This national structure is intended to promote unity, clarity of roles, and efficiency, while avoiding unnecessary duplication, administrative burden, or fragmentation of authority.
- 21.14. No custom, practice, historical arrangement, or precedent, whether at national, provincial, or local level, shall be interpreted as creating authority, rights, or governance structures inconsistent with this Constitution, which shall prevail in all cases.

## 22. Reporting Structure

- 22.1. WKU K1 SA maintains a clear and practical reporting structure to support accountability, effective communication, and coordinated action throughout the organization.
- 22.2. The EXCO operates as a collective body, with its members working collaboratively to guide the sporting, developmental, and regulatory direction of WKU K1 SA in accordance with this Constitution.

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- 22.3. WKU K1 SA may, from time to time, appoint or designate suitably qualified individuals to serve in advisory, specialist, or support roles, including but not limited to roles relating to medical oversight, health and safety, legal, athlete welfare, development, or technical matters. Such roles are advisory or operational in nature and do not, by virtue of such appointment alone, confer EXCO membership, voting rights, governance authority, or corporate authority, unless expressly designated in writing by WKU K1 SA in accordance with this Constitution and applicable law as forming part of the EXCO.
- 22.4. Provincial Representatives report through the national structure as designated by WKU K1 SA and remain accountable to the national organization, while working closely with the EXCO or relevant office bearers to ensure effective communication and implementation of objectives and activities.
- 22.5. Provincial support teams or coordinators report to their respective Provincial Representative and focus on assisting with local coordination, delivery, and support of WKU K1 SA initiatives.
- 22.6. All provincial participation within WKU K1 SA operates through provincial representatives and their appointed support teams and shall align with WKU K1 SA's Constitution, rules, regulations, policies, operational standards, and national strategic direction.
- 22.7. Provincial representatives and provincial support teams may act only within the scope of authority delegated to them in accordance with this Constitution.
- 22.8. Communication and reporting within WKU K1 SA is intended to be open, constructive, and solution-focused, enabling matters to be addressed at the appropriate level while maintaining alignment with national objectives.
- 22.9. The reporting structure may be refined from time to time to improve effectiveness, responsiveness, or operational efficiency, provided such refinements remain consistent with the principles and objectives of this Constitution. Any material changes to the reporting structure shall be communicated to affected members in writing.

## 23. Roles and Responsibilities of Office Bearers

- 23.1. Prior to any appointment being finalized, the prospective office bearer shall be informed of all expected duties, which shall be detailed in their official job description.
- 23.2. Once an office bearer has accepted their role, the EXCO may review that office bearer's performance on an ongoing or periodic basis, as appropriate, having regard to performance, outcomes, and the requirements of the role. Where an office bearer consistently fails to fulfill their duties, responsibilities, or obligations as set out in their job description or this Constitution, the EXCO may replace or remove such office bearer by majority vote. The affected office bearer shall be afforded an opportunity to respond before a final decision is made.
- 23.3. The removal or replacement of an office bearer from a specific role shall not, in itself, affect the individual's membership status, unless otherwise determined in accordance with the disciplinary provisions of this Constitution.
- 23.4. Where appropriate, the EXCO may elect to adjust, reassign, or redefine an office bearer's responsibilities or portfolio as an alternative to removal, having regard to the needs of the organization and the capabilities of the individual.
- 23.5. Job descriptions may be reviewed and updated from time to time to reflect operational requirements, provided that any material changes are communicated to the affected office bearer.

## 24. The Executive Committee

- 24.1. EXCO is the primary national body responsible for the governance and oversight of the sporting, developmental, and regulatory affairs of WKU K1 SA, in accordance with this Constitution.

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- 24.2. WKU K1 SA is committed to inclusive representation and, where reasonably practicable, the EXCO shall include gender diversity in its composition.
- 24.3. EXCO may appoint representatives or establish committees to perform specific functions within its mandate.
- 24.4. Decisions of the EXCO shall, unless otherwise specified in this Constitution, be taken by a simple majority vote of members present and entitled to vote. Decisions relating to the removal of office bearers, disciplinary sanctions, or other matters of material significance shall require a supermajority of not less than seventy-five percent (75%) of the votes cast. Where a matter warrants confidentiality or sensitivity, the President may determine whether voting shall occur by a show of hands or by secret ballot.
- 24.5. Each EXCO member shall be entitled to one (1) vote. In the event of a tied vote, the chairperson of the meeting shall have a casting vote in addition to their deliberative vote.
- 24.6. The President shall preside as chairperson at all EXCO meetings. In the absence of the President, the Vice President shall act as chairperson. Should both be unavailable, the EXCO members present shall appoint one of the members present to act as chairperson for that meeting.
- 24.7. The EXCO shall meet at least three (3) times per calendar year and as often as required for the effective governance of WKU K1 SA.
- 24.8. The President may invite any member or relevant person to attend an EXCO meeting as a non-voting observer or advisor.
- 24.9. All commercial expenditure, financial commitments, contracts, and company-level financial decisions shall be undertaken in accordance with this Constitution and applicable law.
- 24.10. No financial instruments, guarantees, credit agreements, or promissory notes may be issued on behalf of WKU K1 SA except in accordance with this Constitution.
- 24.11. EXCO may make, amend, and enforce sporting rules, bylaws, and regulations applicable to competitions, participants, and affiliated members, subject to this Constitution and applicable law.
- 24.12. All powers exercised by the EXCO are limited to sporting, developmental, and regulatory governance and shall not be interpreted as conferring corporate, commercial, financial, or statutory authority unless expressly provided.
- 24.13. EXCO may delegate any of its powers or functions to one or more of its members or to a sub-committee in writing, provided such delegation does not relieve EXCO of overall responsibility and may be amended or withdrawn in writing at any time.
- 24.14. EXCO decisions shall be binding in respect of sporting, regulatory, and developmental matters within its mandate, subject to this Constitution and applicable law.
- 24.15. Major strategic, commercial, sporting, or developmental matters shall be subject to consultation between the relevant governance structures where reasonably practicable.
- 24.16. EXCO resolutions shall inform strategic consideration on matters affecting sport governance, athlete development, safety, and operational structures.
- 24.17. Where an EXCO resolution is not implemented or is materially altered, such decision shall be based on legitimate considerations including legal compliance, financial sustainability, risk exposure, reputational impact, or strategic alignment, and the rationale shall be recorded.
- 24.18. All corporate, legal, and commercial authority is exercised in accordance with this Constitution and applicable law. The President provides leadership over sporting and regulatory matters through the EXCO. Where the same individual holds both roles, decisions shall be taken and recorded in accordance with the applicable role.





24.19. EXCO shall further be responsible for:

- Arranging, sanctioning, regulating, and promoting events and competitions under the auspices of WKU K1 SA;
- Recommending the engagement or termination of staff or contractors for sporting or regulatory functions, subject to this Constitution;
- Conducting disciplinary proceedings in accordance with this Constitution;
- Recommending sporting and participation fees in accordance with this Constitution;
- Resolving disputes that materially affect WKU K1 SA or the integrity of the sport;
- Appointing sub-committees, advisors, or consultants as required;
- Accepting or rejecting applications for membership in accordance with this Constitution;
- Determining criteria for WKU K1 SA-specific titles, rankings, awards, recognitions, and organizational colours, expressly excluding the administration or awarding of MASA provincial or national colours;
- Addressing transformation, development, equality, and safeguarding matters;
- Deciding matters relating to affiliation or disaffiliation, subject to this Constitution;
- Determining matters relating to emblems, insignia, facilities, and standards; and
- Enforcing anti-doping and integrity measures in accordance with applicable law.

24.20. Any EXCO member who, without leave of absence, fails to attend three (3) consecutive EXCO meetings shall be deemed to have resigned unless the absence was due to circumstances beyond their control.

24.21. Subject to prior written approval by the Director(s), EXCO members may receive remuneration (where applicable) and reimbursement for approved expenses.

24.22. The Secretary-General shall circulate minutes and provide notice of meetings within a reasonable timeframe.

24.23. All EXCO members and committee participants shall declare conflicts of interest, and where a conflict exists, the affected individual shall recuse themselves from deliberations and voting.

24.24. Branding, marketing, communications, and public representation of WKU K1 SA shall be managed in accordance with this Constitution. No EXCO member may issue public communications on behalf of WKU K1 SA except as authorized under applicable policies or approvals.

## 18. Election and Dismissal of EXCO Members

18.1. Elections of EXCO members shall be conducted by EXCO through a majority vote. Only current EXCO members shall have voting rights in EXCO elections. Nominations may be made by provinces or members, but voting authority rests solely with EXCO.

18.2. A majority vote of 50% (fifty percent) plus 1 (one) is required to elect a new EXCO member.

18.3. In conducting EXCO elections, the organization may take into account relevant considerations such as experience, continuity, diversity, transformation objectives, and the overall needs of WKU K1 SA.

18.4. If an EXCO position is open for appointment, each active province may nominate 1 (one) candidate for the specific EXCO position. All nominations must be submitted in writing and signed by the nominee as confirmation of acceptance.

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- 18.5. A nominee may be nominated for more than one position, with the understanding that election to a primary position disqualifies them from election to alternative positions.
- 18.6. Written nominations must be received by the Secretary (Secretary-General) no less than seven (7) working days prior to the scheduled EXCO election meeting.
- 18.7. Nominees may be required to deliver a short presentation or submit a written motivation, as reasonably determined by the President in consultation with EXCO, to demonstrate suitability for the position prior to voting.
- 18.8. If a nominee is unsuccessful in an election for the relevant position, he/she may be considered for appointment as an advisor to the elected office bearer, without holding an official EXCO title.
- 18.9. Where the President considers a nominated or elected candidate to be unsuitable for a specific EXCO position, such appointment may be declined following consultation in accordance with this Constitution to ensure alignment with the organization's vision, objectives, and long-term interests.
- 18.10. An EXCO member may not simultaneously serve in a representative, governance, or decision-making capacity within any organization whose objectives or activities materially conflict with the vision, objectives, or interests of WKU K1 SA.
- 18.11. EXCO members shall remain in office until they resign, retire, or are removed in accordance with this Constitution.
- 18.12. The President shall remain in office unless he or she resigns, is removed by the Director(s), or a vote of no confidence is initiated in accordance with this Constitution. For such a vote to be valid, not less than seventy-five percent (75%) of the EXCO members present and entitled to vote must vote in favour of the motion.
- 18.13. A vote of no confidence may not be based solely on policy disagreement, personality conflict, or strategic differences, and must relate to alleged misconduct, incapacity, or material failure to perform the functions of the office.
- 18.14. Where a vote of no confidence is determined, following due process, to have been initiated in bad faith, for an improper purpose, without a reasonable factual basis, or in breach of this Constitution, the EXCO member or members responsible may be subject to disciplinary action in accordance with this Constitution.
- 18.15. Any vote of no confidence is advisory in nature and does not override the governance framework established by this Constitution or applicable law.
- 18.16. Any dispute arising solely from the procedural conduct of a vote of no confidence may be referred to arbitration seated in Gauteng, South Africa. The outcome of such arbitration shall be final and binding, subject to applicable South African law.
- 18.17. No further vote of no confidence against the President may be initiated within a period of twelve (12) months following an unsuccessful or advisory vote of no confidence.
- 18.18. The performance, conduct, and suitability of EXCO members shall be subject to ongoing review in relation to their assigned duties, responsibilities, and integrity obligations. Where an EXCO member is found to be no longer suitable to hold office, the procedures set out in this Constitution shall apply.
- 18.19. The EXCO may, in the interests of effective governance, organizational growth, or strategic realignment, review and restructure internal EXCO, office bearer, and provincial representative roles, portfolios, or responsibilities from time to time, subject to approval in accordance with this Constitution.



- 18.20. In exercising its functions, the EXCO shall act in good faith, in accordance with this Constitution, and in the best interests of the sport.
- 18.21. Where an office bearer, including an EXCO member, is found to be ineffective, inactive, or failing to demonstrate reasonable progress in fulfilling their assigned duties and responsibilities, the EXCO may initiate a formal performance review process. Such process may include:
- Identification of performance concerns and expected outcomes;
  - Provision of reasonable support, guidance, or training where appropriate;
  - A defined period within which improvement is expected; and
  - Ongoing monitoring and feedback.
- 18.22. Where an office bearer fails to demonstrate reasonable improvement within the agreed timeframe, the EXCO may, in its discretion and acting in good faith, take such action as it considers necessary to ensure effective governance, operational efficiency, and the achievement of WKU K1 SA's objectives. Such action may include, but is not limited to:
- Adjusting, reducing, or reassigning the office bearer's responsibilities;
  - Appointing additional support, supervision, or oversight where this serves the interests of the organization;
  - Reassigning the office bearer to an alternative role better aligned with their capabilities or experience; or
  - Initiating removal proceedings in accordance with the applicable provisions of this Constitution.
- 18.23. An EXCO member or any other office bearer may be dismissed if legitimate grounds for dismissal are proven. Grounds for dismissal include, but are not limited to:
- Acting against the best interests of WKU K1 SA;
  - Failing to fulfill assigned duties and responsibilities after being afforded a reasonable opportunity to address deficiencies;
  - Bringing the image of WKU K1 SA or the sport into disrepute;
  - Breaching WKU K1 SA's Code of Ethics, Integrity Agreement, or any signed undertaking;
  - Conduct resulting in a loss of trust within the organization's governance structures;
  - A conflict of interest that materially affects the performance of duties;
  - Being found guilty of criminal or illegal activities.
  - Engaging in deliberate or coordinated conduct undertaken in bad faith or with improper intent, including the sabotage of approved plans or initiatives, the deliberate obstruction of activities or organizational growth, the unauthorized disclosure of confidential information, or the misuse of governance processes.
- 18.24. The disciplinary process applicable to EXCO members and other office bearers shall be conducted in a fair, transparent, and proportionate manner. Where appropriate, discipline shall follow a progressive approach, which may include one or more of the following steps:
- An initial engagement between the President or a designated EXCO member and the affected individual to identify concerns, clarify expectations, and, where possible, agree on corrective measures;



- Consideration of the matter by the EXCO, which may include the implementation of appropriate corrective actions or performance improvement measures;
  - Where the matter warrants formal discipline, the issuing of written notice, the holding of a disciplinary meeting, and the determination of an appropriate outcome or sanction, with the affected individual being afforded an opportunity to make representations.
- 18.25. The disciplinary steps set out in this section constitute a general framework and may be adapted, combined, accelerated, or departed from where reasonably necessary in the interests of fairness, safety, efficiency, or the integrity of the sport.
- 18.26. Where an EXCO member or office bearer fails, without reasonable cause, to participate in the disciplinary process after reasonable efforts have been made to secure such participation, the EXCO may proceed to consider and determine the matter in the individual's absence, having regard to any written submissions or other relevant information available.
- 18.27. Where an EXCO member or office bearer persistently refuses to engage in the disciplinary process despite reasonable attempts at contact, the EXCO may, by majority decision, impose an appropriate sanction, including removal from office.
- 18.28. EXCO may establish standing or ad hoc sub-committees as required, determine their composition, and delegate specific duties or functions to such sub-committees. Each sub-committee shall operate subject to this Constitution and any applicable bylaws or regulations and shall report to an appointed EXCO member.
- 18.29. Unless unanimously agreed otherwise by EXCO, each sub-committee shall, where reasonably practicable, include representation of more than one gender.
- 18.30. All elections, appointments, dismissals, and disciplinary procedures under this section relate solely to sporting governance positions and shall be conducted in accordance with this Constitution and applicable law.

## 19. Annual General Meetings (A.G.M.)

- 19.1. A.G.M's are held for the purposes of transparency, communication, reporting, and stakeholder engagement. A.G.M's are consultative in nature and do not exercise decision-making authority over the governance of WKU K1 SA, which is exercised in accordance with this Constitution and applicable law.
- 19.2. Voting at A.G.M's is non-binding and may be used solely to gauge member sentiment and feedback. Binding decisions relating to the governance, operations, policies, or constitution of WKU K1 SA are taken through the organization's formal governance structures.
- 19.3. An A.G.M. shall be held once every calendar year, with a minimum interval of twelve (12) months between meetings.
- 19.4. The EXCO shall determine the date, time, format, and venue of each A.G.M.
- 19.5. The following persons may attend the A.G.M.:
- All EXCO members.
  - All appointed office bearers and representatives.
  - One (1) authorized representative from each registered club.
  - Any individual invited by the President.
- 19.6. The A.G.M. serves as the primary consultative forum of WKU K1 SA and is intended to promote transparency, open communication, shared understanding, and alignment between the organization, its members, and stakeholders.



- 19.7. The A.G.M. provides an opportunity for members to engage with leadership, raise matters of interest, and provide input on the direction and activities of WKU K1 SA.
- 19.8. The views, feedback, and consultative outcomes arising from an A.G.M. shall be formally recorded and given due consideration within the organization's governance structures in accordance with this Constitution.
- 19.9. Each registered club is entitled to one (1) vote on matters tabled for consultation.
- 19.10. All such votes are advisory in nature and serve to record member sentiment. Any resulting change in policy, rule, or governance practice shall take effect only if formally adopted by the EXCO within its mandate and/or approved through the organization's formal governance processes in accordance with this Constitution.
- 19.11. The business of the A.G.M. shall include:
  - Reading and approval of the agenda.
  - Reading and noting of the minutes of the previous A.G.M.
  - Presentation of the President's Annual Report.
  - Consideration of EXCO recommendations for consultation and feedback.
  - Consideration of EXCO nominations of committees or Honorary Life Members.
  - Discussion of any matters listed on the agenda (no new matters may be added within seven (7) days prior to the meeting).
- 19.12. Notice of the A.G.M. shall be issued within a reasonable timeframe prior to the meeting to all EXCO members, registered clubs, and Honorary Life Members.
- 19.13. The A.G.M. shall be conducted strictly according to the published agenda.
- 19.14. Copies of the agenda shall be circulated to all attendees within a reasonable timeframe prior to the meeting.

## 20. General Provisions for A.G.M.'s and EXCO Meetings

- 20.1. The chairperson of any Consultation Meeting or EXCO Meeting shall be the President, or in his or her absence, the Vice-President. If neither is available, the President may designate another EXCO member to chair that specific meeting.
- 20.2. For purposes of consultation and engagement, an A.G.M. shall proceed where a reasonable representation of members is present. Any advisory resolutions or feedback recorded at an A.G.M. remain non-binding and subject to consideration through the organization's formal governance structures in accordance with this Constitution.
- 20.3. A quorum for EXCO Meetings shall consist of a simple majority of EXCO members.
- 20.4. If an A.G.M is adjourned, the Secretary shall, within a reasonable timeframe distribute a written notice stating:
  - The date, time, and place to which the meeting is adjourned;
  - The reason the meeting was adjourned;
  - Any material matters to be addressed at the adjourned meeting.
- 20.5. At any A.G.M or EXCO Meeting, the chairperson may determine whether voting (where applicable) shall be conducted by show of hands or closed ballot. However, if at least 40% of those present request an alternative method, the chairperson shall change the voting method accordingly.

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## 21. Amendments to The Constitution

- 21.1. Any amendment to this Constitution must not be inconsistent with the Constitution of MASA or applicable South African law.
- 21.2. This Constitution may be amended only by resolution of the EXCO in accordance with this Constitution. AGMs and SGMs serve as consultative platforms and may make recommendations but do not enact binding constitutional amendments.
- 21.3. A resolution of the EXCO to amend this Constitution may be adopted either at a duly convened EXCO meeting or by written resolution, including electronic or digital communication, signed or approved by the required majority of EXCO members. A written resolution shall have the same force and effect as a resolution passed at a meeting.
- 21.4. Where an EXCO member is unable to attend a meeting at which constitutional amendments are to be considered, that member may submit a written vote and written comments to the Secretary-General prior to the meeting, in the form and by the deadline specified in the notice of meeting.

## 22. Notifications

- 22.1. For the purposes of this Constitution, any notice or communication by WKU K1 SA to any person, member, or Honorary Life Member shall be deemed to have been properly given and received on the date on which it is dispatched or transmitted to the last known postal address, email address, or electronic contact details recorded in the WKU K1 SA database, unless delivered by hand.
- 22.2. Any notice or communication to WKU K1 SA by any person (whether natural, juristic, or otherwise) shall be deemed effective only upon actual receipt by the Secretary-General or such other authorized office bearer as may be designated by WKU K1 SA. No postal authority, courier, or electronic service provider shall be deemed to be the agent of WKU K1 SA for purposes of receipt, and proof of dispatch alone shall not constitute proof of receipt.

## 23. Interpretation of This Constitution

- 23.1. WKU K1 SA is incorporated and governed in accordance with the laws of the Republic of South Africa. Any dispute arising out of or in connection with this Constitution, including its interpretation, application, or enforceability, or any internal governance dispute involving WKU K1 SA, its members, EXCO, or other affiliated bodies, shall, subject to clause 23.3, be referred to arbitration seated in Gauteng, South Africa.
- 23.2. Any arbitration conducted in terms of this Constitution shall be final and binding on all parties, subject only to applicable South African law and the Arbitration Act, 1965.
- 23.3. Prior to referral to arbitration, WKU K1 SA may, where appropriate, appoint an independent Appeal Board or mediator to review disputes relating to membership status, disciplinary sanctions, or governance decisions. Any outcome, recommendation, or finding arising from such a process shall be advisory only and shall be considered in good faith in accordance with this Constitution.
- 23.4. All powers, discretions, and authorities exercised under this Constitution shall be exercised reasonably and in good faith, for legitimate organizational purposes, and in a manner consistent with this Constitution, applicable law, and the best interests of WKU K1 SA and the sport. This clause does not require materially different circumstances to be treated alike, nor limit WKU K1 SA's ability to act decisively where required for safety, integrity, legal compliance, or reputational protection.



- 23.5. In the event of ambiguity in the interpretation of this Constitution, such ambiguity shall be resolved in a manner that is consistent with applicable South African law, does not create exclusivity, preserves lawful freedom of association, and maintains WKU K1 SA's alignment with MASA's constitution.

## 24. Dissolution or Winding Up of WKU K1 SA

- 24.1. WKU K1 SA may be dissolved or wound up only in accordance with the Companies Act, 2008, and any other applicable South African law.
- 24.2. Any decision to initiate dissolution or winding up shall be taken in accordance with the Companies Act, 2008, and applicable South African law.

## 25. Non-Racialism and Freedom of Association

- 25.1. WKU K1 SA is committed to the principles of equality, non-racialism, non-sexism, and non-discrimination in accordance with the Constitution of the Republic of South Africa and applicable law.
- 25.2. No person, club, or affiliated body may discriminate against any individual or group on the grounds of race, ethnicity, nationality, religion, gender, sexual orientation, disability, or any other prohibited ground recognized in law.
- 25.3. No club or affiliated body may adopt or maintain any rule, policy, or practice that directly or indirectly excludes or restricts membership or participation on any prohibited ground.
- 25.4. Cultural, religious, or community-based objectives or activities shall be permitted, provided that membership or participation is not restricted or denied on prohibited grounds.
- 25.5. Any conduct, rule, or practice that has the effect of undermining the principles set out in this clause shall constitute a breach of this Constitution and may result in disciplinary action or termination of affiliation.
- 25.6. Nothing in this clause shall be interpreted as limiting WKU K1 SA's rights or obligations under applicable equality, labour, or human rights legislation.

## 26. Affiliation to WKU K1 SA


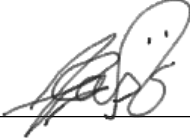

- 26.1. The eligibility requirements to affiliate with WKU K1 SA are set out in clauses 7 and 8, and all applicants must comply with those requirements.
- 26.2. All members, clubs, officials, promoters, and affiliated structures must accept and comply with the Constitution, rules, codes, regulations, and policies of WKU K1 SA, as amended from time to time.
- 26.3. WKU K1 SA retains the right to approve, deny, suspend, or terminate any membership or affiliation where such action is reasonably considered to be in the best interests of the organization, its members, or the sport, having regard to applicable requirements, conduct considerations, and organizational objectives.
- 26.4. While WKU K1 SA is not obliged to provide detailed reasons for any decision relating to membership, renewal, suspension, or termination, it may, at its discretion, provide brief or general reasons where doing so is appropriate, lawful, and in the best interests of the organization.



- 26.5. No applicant or member shall have an automatic or vested right to membership, renewal, or continued affiliation with WKU K1 SA.
- 26.6. Membership or affiliation with WKU K1 SA is personal to the approved applicant and may not be transferred, assigned, sublicensed, or used on behalf of any other individual, club, entity, or promoter without the prior written approval of WKU K1 SA.
- 26.7. Affiliation with WKU K1 SA is subject to ongoing compliance with this Constitution, applicable rules, policies, codes, and standards. WKU K1 SA may review affiliation status from time to time to ensure continued compliance.
- 26.8. All intellectual property, including but not limited to names, logos, trademarks, rules, branding elements, publications, digital content, and materials developed, used, or associated with WKU K1 SA in the course of its activities, remains the property of WKU K1 SA, subject to applicable law.
- 26.9. WKU K1 SA may take appropriate action in relation to affiliation where the conduct of a member or affiliated entity, whether within or outside official WKU K1 SA activities, materially damages or risks damaging the reputation, integrity, or credibility of WKU K1 SA or the sport.
- 26.10. Any failure or delay by WKU K1 SA to enforce any provision of this Constitution shall not constitute a waiver of its rights to enforce such provision at a later stage.
- 26.11. No member, club, coach, official, or affiliated entity may knowingly make false, misleading, or materially inaccurate statements regarding participation in, results achieved at, or association with WKU K1 SA, or any event, competition, activity sanctioned or recognized by WKU K1 SA. This includes, but is not limited to, misrepresenting the status, scale, or recognition of events, titles, rankings, or achievements.
- 26.12. No person or entity may use, reproduce, distribute, license, adapt, or commercially exploit any intellectual property of WKU K1 SA except as permitted under this Constitution or with lawful authorization granted in accordance with WKU K1 SA's policies and applicable law.
- 26.13. Any permitted use of WKU K1 SA intellectual property shall be limited to the specific purpose for which authorization is granted and shall not create any ownership rights, partnership, or agency relationship with WKU K1 SA.
- 26.14. WKU K1 SA may take such steps as are reasonably necessary to protect, enforce, and preserve its intellectual property rights, including issuing directives, withdrawing authorization, or pursuing appropriate legal remedies in accordance with applicable law.
- 26.15. Any unauthorized use, misrepresentation, or infringement of WKU K1 SA's intellectual property constitutes a breach of this Constitution and may result in disciplinary action, withdrawal of affiliation or recognition, and/or legal proceedings.
- 26.16. Any breach of this clause may constitute misconduct and may result in disciplinary action, suspension, termination of membership or affiliation, and/or civil or legal proceedings where applicable.



This Constitution has been adopted and approved as the final and current governing Constitution of WKU K1 SA by the following members of the National Executive Committee (EXCO):

Morné Lotter		13-01-2026
President	Signature	Date
Celesté le Roux		13-01-2026
Vice President	Signature	Date
Camielle Goldstone		13-01-2026
Secretary-General	Signature	Date

Approved and adopted by written resolution of the EXCO and signed in accordance with Clause 21 of this Constitution.